

Company registered number: NI041273

Charity Registered number: NIC108453

## **WOMEN'S PLATFORM LTD**

(Private company limited by guarantee without share capital)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**Tony Clarke**

53 Andersonstown Road

Belfast

BT11 9AG

**WOMEN'S PLATFORM LTD**

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## WOMEN'S PLATFORM LTD

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TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

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### Trustees' Annual Report (Incorporating the Director's Report)

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 03 August 2001 and registered with Charity Commission for Northern Ireland on 19 April 2022.

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number**

NI041273

**Registered Charity number**

NIC108453

**Registered office**

6 Mount Charles  
Belfast  
BT7 1NZ

**CHAIRPERSON**

Louise Coyle

**DIRECTORS**

Louise Coyle	Chair
Emma Osborne	Vice Chair
Anne McVicker	Company Secretary
Jeanette Thornton	Treasurer
Karen Devlin	European Women's Lobby representative
Alexandra Brennan	Member
Naomi English	Member (elected 18 October 2023)
Aislinn Fanning	Member (elected 18 October 2023)
Siobhán Harding	Member
Alexa Moore	Member
Maxine Murphy-Higgins	Member (elected 18 October 2023)
Beverly Simpson	Member (elected 18 October 2023)

**INDEPENDENT EXAMINER**

**Tony Clarke**

53 Andersontown Road  
Belfast  
BT11 9AG

**Women's Platform Limited**

**HMRC charitable status number NI01117**

**Registered with the Charity Commission for Northern Ireland NI108453**

**Report of the Trustees for the Year Ended 31 March 2024**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**OBJECTIVES AND ACTIVITIES**

**Objectives and Aims**

Women's Platform is a membership organisation working to promote the implementation of international human rights standards in Northern Ireland, and in particular the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), in line with commitments the UK has made to international human rights treaties. Established in 1988 as the Northern Ireland link to the European Women's Lobby, Women's Platform also represents women and girls in Northern Ireland at the European and international level, including at the UN. Women's Platform is in special consultative status with the Economic and Social Council of the UN, which enables the organisation to engage in UN human rights processes and coordinate a Northern Ireland civil society response to these processes.

The work of Women's Platform locally focuses on building the capacity of members and the wider women's sector to utilise international human rights standards and mechanisms for women's rights in their own practice and work to promote gender equality in Northern Ireland. Women's Platform also shares evidence and good practice from international networks locally, and works with members to amplify the voice of women and girls in Northern Ireland internationally. In addition, Women's Platform contributes evidence to consultation processes and engages with policy and decision makers to highlight human rights commitments and evidence of good practice on realising gender equality. This includes work on the women, peace and security agenda in alignment with the principles of UN Security Council Resolution 1325.

Women's Platform exists to advance the equality and human rights and equality of women and girls in Northern Ireland, through a number of mechanisms including education of the public, promotion of human rights and public support for human rights, commenting on proposed legislation and policy, international advocacy, promoting domestic enforcement of human rights and research into human rights issues. Women's Platform also exists to promote equality, diversity and community development through means including providing a forum for women's organisations, providing strategic and operational support to women's organisations, development and delivery of action plans concerned with improving the lives of women in Northern Ireland and influencing policy and practice in the fields of gender equality, diversity and community development.

## **OBJECTIVES AND ACTIVITIES**

### **Key activities of the Organisation**

The following were the key activities of the organisation in 2023-24:

#### **CEDAW**

The Convention on the Elimination of Discrimination against Women (CEDAW) is a central international human rights treaty, which the UK ratified in 1986. Women's Platform coordinates the civil society response to CEDAW in Northern Ireland, through preparing shadow reports in collaboration with members and partners, and promoting and monitoring implementation of the Committee's recommendations to the UK. In 2023-24, Women's Platform contributed an evidence submission to a follow up process on the Inquiry into abortion legislation in Northern Ireland under the Optional Protocol to CEDAW, on invitation by the CEDAW Committee as one of the original instigators of the Inquiry. Women's Platform also focused on developing capacity building materials on CEDAW and highlighting the role of Northern Ireland institutions and public bodies in implementing recommendations by the CEDAW Committee, through ongoing engagement and contributions to policy making processes focused on international human rights provisions. Work on the next reporting cycle was initiated, in preparation for the reporting process originally expected in 2023-24, but delayed by the UN to 2025-26 due to UN level backlogs; this included exploring collaboration at four nations level and identifying evidence gathering mechanisms.

Women's Platform also coordinated the Northern Ireland civil society response to the Council of Europe baseline assessment of the UK under the Istanbul Convention against violence against women and girls. This involved evidence gathering in collaboration with members and stakeholders, collating an extensive evidence submission, and coordinating a roundtable meeting with the GREVIO team of experts undertaking the assessment in January 2024. In addition, Women's Platform contributed an evidence submission to the UN Special Rapporteur on Violence against Women and Girls, who undertook a country visit to the UK in February 2024.

#### **Commission on the Status of Women**

The Commission on the Status of Women (CSW) is the UN intergovernmental body responsible for promoting the empowerment of women. Operating through annual conferences, its key role is to assist the United Nations and member states in setting policy direction on gender equality; CSW also plays a key role in monitoring progress on the implementation of gender equality through the global Sustainable Development Goals and integration of gender throughout the Goals. Women's Platform, as an NGO in Special Consultative Status with the Economic and Social Council of the UN, is eligible to participate in CSW and submit evidence.

CSW68 took place 11-22 March 2024 as a primarily in person conference, on the themes of women's poverty and social protection. The conference is increasingly returning to in person delivery, and a significant focus during the year was securing funding for a delegation to participate in CSW68, with a number of business cases made and extensive engagement undertaken with a range of Northern Ireland institutions and organisations with a view to securing funding. While this proved difficult in light of the very tight Northern Ireland budget 2023-24, engagement built understanding of CSW and its relevance to Northern Ireland, and contributed to strengthened interest and capacity at policy and decision maker level, enabling strengthened advocacy of inclusion of international models of good practice and international human rights standards in decision making. A small delegation was ultimately supported through using Women's Platform reserves, as the trustees deemed attendance in person in New York for meeting organisational aims and strengthening the organisation's international profile. Securing and organising the delegation, including capacity building and engagement with the sector through meetings and a webinar organised on International Women's Day, was a core part of work in the last quarter of 2023-24. A report will be prepared to support efforts to secure external resourcing for participation in CSW in 2025.

The delegation took part in CSW68 during the first week of the conference, and focused on gathering evidence, examples of good practice and learning from governments, international networks and global civil society, in line with needs and priorities identified in collaboration with members and stakeholders in the women's sector in Northern Ireland. Virtual participation of local organisations in CSW68 was supported through sharing updates and information on events and programming live streamed through UN WebTV and online conferencing platforms, and a full report prepared to enable the wider sector to utilise learning. Women's Platform also organised a virtual side event on Feminist economics: A solution to women's poverty, which focused on highlighting research on the impact of the cost of living crisis on women in Northern Ireland and exploring gender budgeting as a systematic tool to address this, with examples of pilots and existing practice from countries including Malaysia, Iceland and the UK shared. This event received positive feedback and identified a number of concrete international learning and collaboration opportunities, which will be developed as core work in 2024-25.

Women's Platform also engaged with both the UK and Irish governments at CSW68 and emphasised gender budgeting as a tool for ending women's poverty, while also advocating for foreign and domestic policy coherence to encourage and enable addressing global inequalities. This process contributed to developing links with policy makers, as a basis for longer term advocacy and engagement.

Women's Platform also made submissions to the UN High Level Political Forum, which monitors progress on delivery of the Sustainable Development Goals, and the UN Summit for the Future, which seeks to develop a new commitment to multilateral action on key global priorities. The SDGs and building international networks are increasingly a priority of Women's Platform work, and further development of this area of work will be a priority in 2024-25.

At the UK level, Women's Platform participated in the UK NGO CSW Alliance, a coalition of women's organisations engaged with CSW. The role of Women's Platform is to ensure a strong voice for women and girls in Northern Ireland, and the focus of collaboration in 2023-24 was on advocating for a clear voice for devolved administrations and a strengthened understanding of devolution and its implications at the UK level. Similar collaboration with the European Women's Lobby is developing, with a view to ensuring that EU level organisations and actors have an understanding of events and priorities in the UK.

### **European Women's Lobby**

The European Women's Lobby is the umbrella network for women's networks in Europe. Women's Platform is a core member of the UK Joint Committee on Women, which acts as the coordination of the UK membership of the European Women's Lobby, across the devolved administrations. Women's Platform also participates in the European Women's Lobby, including relevant sub networks, and acted as the UK Board member until June 2023, when Board membership passed on in accordance with an agree four nations rotation. Support to the new Board member and alternate was provided and Women's Platform continued to engage with the Lobby to ensure a clear transition and continued engagement of the UK with the Lobby, which in January 2024 approved new statutes confirming the UK as a key member of the network, in post Brexit arrangements. with a mandate 2021-23, and a focus on ensuring effective information sharing between women's networks in Europe and the UK. Women's Platform participated in the steering group for a research project studying the impact of Brexit on women in Northern Ireland, and contributed to developing links between stakeholders in Northern Ireland and the Lobby, as well as the UK Mission to the EU.

Women's Platform also led work to explore a renewal of the UK Joint Committee on Women, following a period of significant change in constituent organisations. This included exploring perspectives and priorities across the four partner organisations in relation to four nations and European level collaboration, and identified core elements for a review to be undertaken in early 2024-25.

### **Women, Peace and Security**

Women's Platform provides the secretariat for the Northern Ireland Assembly All Party Group (APG) on UNSCR 1325, Women, Peace and Security. During the year, the APG continued its active role in dialogue on gender equality in Northern Ireland and acted as a link between decision making structures and the sector, despite the lack of functioning institutions for most of 2023-24. A cross party leadership team was elected at the AGM in June 2023, confirming a broad base of support for the APG.

The cost of living crisis and violence against women and girls were core priorities for the APG, which engaged with the Northern Ireland Civil Service to highlight these issues as priorities for decision making. The APG also initiated arrangements and hosted an event marking the Good Friday Agreement from a women's perspective in June 2023, which attracted almost 100 women and identified a strong need for further opportunities for engagement between grassroots women and decision makers. The APG initiated engagement between the Northern Ireland Statistics and Research Agency and the sector, and championed engagement with local government as an important driver of action relevant to gender equality and meeting women's needs at local level.

Women's Platform built further links with GAPS, the UK network on women, peace and security, and through this contributed to development of action under the UK National Action Plan on Women, Peace and Security 2023-27. This action plan for the first time includes Northern Ireland, following strong advocacy at the policy development stage, and this identified new opportunities for engagement with the Northern Ireland Office as a key link between the UK government and devolved institutions. In addition, Women's Platform contributed to the GAPS annual shadow report on the UK National Action Plan on women, peace and security.

Following long term work to develop relationships with the Irish Government, which includes Northern Ireland in its National Action Plan on women, peace and security, Women's Platform in collaboration with Women's Resource and Development Agency (WRDA), Women's Support Network (WSN) and Northern Ireland Rural Women's Network (NIRWN) successfully secured a three year Strategic Partnership project within the Reconciliation Fund in 2022-23, which was developed further in 2023-24. The project is a three year capacity building and advocacy programme, which during the year focused on capacity building, developing links with grassroots women and initiating a toolkit, which will be the key deliverable from the project. Women's Platform takes a project coordination and financial management role within the project, which is delivered by two part time project coordinators employed through project partners WRDA and NIRWN. During the year, Women's Platform led strategic development and monitoring of the project, and also contributed concrete operational support to project coordinators, in particular in relation to managing budgets and timelines.

During the year, there was an emphasis on developing clear needs and priorities to set a framework for the toolkit, along with outreach to new grassroots groups and enabling women new to the issues to build confidence in sharing their views, voices and stories. Women's Platform coordinated strategic and operational planning, and assisted project coordinators in developing operational action plans. The organisation also took lead in engaging with an longitudinal evaluator and implementing action to address recommendations from the first interim report, as well as engaging with the funder and reporting on progress. The project enabled development of further strong links with the Irish Department of Foreign Affairs, and has identified a significant demand for skill building on women, peace and security in Northern Ireland. Plans for Year 3 were developed on the basis of an interim in year evaluation and focus on delivering a toolkit, including securing resources for a digital version of the toolkit, identified as a core need by project participants.

### **Local alliance building and advocacy**

Women's Platform remains an active member of the NI Women's Policy Group and worked closely with the Women's Sector Lobbyist to develop advocacy for gender equality in policy and decision making, including development of the APG on UNSCR 1325, Women, Peace and Security. In 2023-24, this **focused on strengthening the international human rights element in sectoral policy submissions**, and Women's Platform became established as the go-to organisation on international human rights standards, as well as the key source of information and expertise on good practice from international networks, with the fortnightly newsletter playing a key role in building sector capacity on key international issues and events relevant to gender equality, as well as good practice. This contributed to stronger, more effective and streamlined policy submissions, which focused on the impact of budget cuts on women, violence against women and girls, as well as submissions to the UK House of Commons and House of Lords on consultations primarily exploring post Brexit arrangements. This also included representing a gender equality perspective in direct engagement with political decision makers, including the Secretary of State for Northern Ireland as well as the five main parties in Northern Ireland. Evidence shared by Women's Platform was highlighted within the draft Ending Violence against Women and Girls strategy that was published for consultation in July 2023, which also incorporated international human rights standards within its core framework.

Women's Platform is also an active member of NI Women's Budget group and participates in Reclaim the Agenda. Through securing funding for strengthening communications with members and partners, Women's Platform is currently focusing on strengthening information sharing and capacity building to the wider sector in Northern Ireland. In 2023-24, there was a focus on strengthening the organisation's social media presence, which positively contributed to visibility and engagement with new stakeholders.



## **Communications**

Through a grant from Dormant Accounts Fund NI, Women's Platform secured resourcing in 2022 to invest in developing communications of the organisation, which has been identified as a priority to strengthen engagement with and support to members and partners, and also support recruitment of members. This work in 2023-24 focused on exploring core priorities, including identifying key audiences, key messages and clarifying communications needs. It also identified a need to strengthen social media presence as a mechanism for increasing membership, and this was a focus particular in quarter 3. Intensified and refined social media presence, including a new Instagram account, contributed to increasing recognition of the organisation and identified key areas of development needed to engage new members and stakeholders, in particular young women as an underrepresented group in the organisation's activities.

## **Extraordinary activity: Action and adaptation in the context of the COVID-19 pandemic**

Working practices in 2023-24 were increasingly in line with pre pandemic practice, with in person meetings the norm in particular for engagement with grassroots women. However, Women's Platform has embedded a culture of hybrid working, with a view to maximising efficiency and capacity of the organisation. It is anticipated that hybrid working is retained as the normalised practice, with remote working the norm during quieter periods, but in person delivery and engagement prioritised within projects.

Women's Platform moved to remote working in March 2020 and was able to continue delivery of the strategic and operational plan with relatively limited restrictions. Arrangements were put in place to meet organisational policies and procedures, in particular regarding information and data security. Learning from this process highlighted the value of flexible working and the increased access to international networks through online platforms, and this has fundamentally shaped the organisation's work for the long term. As the core link between the sector in Northern Ireland and the international level, Women's Platform values the flexibility and accessibility provided by virtual platforms, with the majority of events retained online to secure access for the widest number of people, and enable engagement with experts and stakeholders internationally as well as locally. This received positive feedback in particular from rural stakeholders, for whom access remained difficult in particular due to the cost of living crisis, which increased travel and transport costs significantly. International networking has now been embedded in organisational practice, and is strengthening the organisation's capacity to support the sector significantly.

## **Public benefit**

The Trustees confirm that they have had due regard to guidance produced by the Charity Commission regarding Public Benefit.

## **Directors**

The following constituted the directors of Women's Platform as of 31 March 2024:

Louise Coyle	Chair
Emma Osborne	Vice Chair
Anne McVicker	Company Secretary
Jeanette Thornton	Treasurer
Karen Devlin	European Women's Lobby representative
Alexandra Brennan	Member
Naomi English	Member (elected 18 October 2023)

Aislinn Fanning	Member (elected 18 October 2023)
Siobhán Harding	Member
Alexa Moore	Member
Maxine Murphy-Higgins	Member (elected 18 October 2023)
Beverly Simpson	Member (elected 18 October 2023)

## ACHIEVEMENT AND PERFORMANCE FINANCIAL REVIEW

### Financial Position

The detailed financial results for the year ended 31 March 2024 are shown on the financial statements, which accompany this report. During the year, Women's Platform successfully delivered on all of its three existing grants, including the core grant from Joseph Rowntree Charitable Trust, which secured the organisation for 2022-25. In March 2024, Joseph Rowntree Charitable Trust also confirmed a cost of living increase in light of increased costs in 2024, which contributes to securing the organisation throughout the core grant period. Work was initiated on a new core grant to ensure organisational sustainability.

Women's Platform also secured a second installment of a three year grant from the Irish Department of Foreign Affairs, as one of the Strategic Partnerships under its Reconciliation Fund. This project is a consortium with Northern Ireland Rural Women's Network, Women's Resource and Development Agency and Women's Support Network, and enables supporting two part time staff embedded within WRDA and NIRWN, with overall project management and financial oversight provided by Women's Platform, subject to minimal core costs for this function, which contribute to securing the organisation and add to overall sustainability of the organisation. The project follows impactful delivery by Women's Platform on initiatives promoting the women, peace and security agenda over the long term, and highlights the value funders place in the organisation as a coordination for cross sectoral action. The project is progressing well and the **funder has indicated strong interest in its outcomes, which indicates a positive starting point for the future.** In addition, the project is strengthening the organisation's skills and capacity in consortium working, which are likely to be important in future fundraising in light of the tightening financial environment.

In May 2022, Women's Platform secured a two year grant from the Dormant Accounts Fund Northern Ireland to develop communications and enable the organisation to act as an effective support to members and the wider women's sector on international human rights frameworks and international good practice. The grant provides funding for an external communications consultant to lead on communications development, along with funding for communications deliverables. There was an underspend on this project in 2023-24 due to limitations in the capacity of the contractor, which were outside the control of Women's Platform; permission from the funder to reprofile this was sought and granted, with the project extended to June 2025. This delay also enabled more detailed consideration of needs and priorities, and as a result, the reprofiled budget will support a more precise and detailed operational plan, which is focused on meeting specific information needs in the wider sector and thus strengthen the organisation's role within the sector. This, in turn, will allow for more effective outreach to existing and potential members and will, in extension, strengthen the organisation's capacity to sustain and strengthen operations beyond 2025.

### Reserves Policy

Women's Platform maintains a prudent level of reserves to enable the organisation to deliver the strategic plan. The objective is that the organisation would be able to carry on its work, even if faced with a combination of difficult circumstances, and have the time to adjust its strategy to

meet these changing circumstances. The Committee will continue to monitor compliance with this policy on an annual basis and is actively working to identify funding opportunities that will secure a level of reserves identified as appropriate, while strengthening the organisation's financial resilience as well as its ability to capitalise on opportunities that may arise beyond the core strategic plan.

In 2023-24, a decision was made to utilise a proportion of available reserves to support a delegation of two representatives to the UN Commission on the Status of Women conference in New York. The trustees undertook a feasibility assessment against a detailed business case setting out a strictly managed budget for this, and determined that authorising this expenditure was prudent and relevant in relation to delivering the strategic plan, specifically in relation to strengthening the organisation's international profile and its capacity to act as a platform for women in Northern Ireland at the international level. A fundraising strategy will be developed in 2024-25 with a focus on increasing unrestricted income and enable conservative development of reserves to account for this investment. The trustees in their risk assessment ensured that reserves remain at an acceptable level to meet any unexpected circumstances.

## **FINANCIAL REVIEW**

### **Principal Risks & Uncertainties**

#### **Risk Policy and Internal Control Framework**

Women's Platform has put in place a risk management process, which seeks to ensure that the organisation is able to operate effectively in all circumstances. The Committee has primary responsibility for risk management and is undertaking annual risk review with a view to strengthening organisational resilience and ability to effectively monitor, prepare for and react to the main strategic, business and operational risks facing the organisation.

Women's Platform has reviewed and updated a risk review, informed by learning from the Covid-19 crisis, and put in place measures to safeguard the organisation. With a core grant in place for 2022-25 and sustained core project funding in place through the Reconciliation Fund grant, the organisation is financially stable and focusing on revenue funding in line with the strategic plan.

#### **Financial Stability**

The Trustees deem the organisation to be financially stable and a going concern in the current circumstance, with the three year core cost grant from Joseph Rowntree Charitable Trust in place until 2022-25 and sustainable funding for core projects in place until June 2025. The additional Reconciliation Fund Strategic Partnership grant, while shared with consortium members who will carry out the majority of concrete work, confirms the role of the organisation within the women's sector and wider civil society in Northern Ireland, and provides a good basis for further developing relationships with the Irish government as a major current funder of activities relevant to the women's sector, as well as identifying additional revenue funding opportunities.

The Committee has for several years involved a finance sub group to oversee long term financial planning, scrutinise financial management of the organisation and review budgets on an ongoing basis, which also scrutinises governance arrangements and legal compliance. The finance and governance sub group meets at least quarterly, running in tandem with Committee meetings to scrutinise finances and governance issues and provide recommendations regarding financial planning and governance to the Committee. A strategy for ongoing monitoring of funding opportunities is in place, monitored by both the sub group and the Committee at each meeting, and a fundraising strategy will be developed in early 2024-25 to further strengthen organisational resilience and stability.

### **Governance and Management**

Women's Platform has governance structures and procedures in place to ensure appropriate decision making and implementation. The Committee is the governing body of the organisation and develops strategic plans on a three yearly basis, with annual review alongside ongoing monitoring of operational plans. The focus of review is to ensure the organisation is able to operate effectively in all circumstances, identify challenges at an early stage and develop a proactive as well as responsive approach to governance. Governance systems and procedures are reviewed on annual basis to ensure effective scrutiny as well as management of the organisation and compliance with legislation and regulations.

In 2023-24, organisational policies were reviewed to ensure compliance with current legislation and good practice, and a number of policies were modernised, including financial procedures and the subsistence policy.

### **Operational and staff policies**

The personal security of staff and volunteers, as well as the safety of beneficiaries is of the highest priority for Women's Platform. The organisation has comprehensive policies on areas including Data Protection, Privacy and Health and Safety to ensure that this risk is appropriately managed and procedures are in place to monitor and ensure compliance. Clear line management arrangements and robust HR policies are also in place to safeguard staff and volunteers, as well as the organisation as a whole.

A staff handbook, which complements contractual obligations for staff and also covers key policies guiding volunteer conduct within the organisation, is in place and reviewed for compliance with legislation and relevance to good practice on an annual basis. Trustees have lead responsibility for monitoring operational delivery and reports on progress, as well as governance issues, are provided at each meeting.

### **Information Security and Continuity**

Women's Platform takes data protection, privacy and data security seriously and has put in place policies and procedures designed to ensure a secure environment in relation to data collation, processing and storage. It is dependent on IT and communication systems for processing and storing data in order to operate effectively. To prevent disruption to operations due to damage to systems or unauthorised access to data Women's Platform has developed robust information and data security measures, which have been reviewed within the financial year in line with the General Data Protection Regulation (GDPR).

Data security and effective data management was reviewed in 2023-24 and capacity building on privacy and security measures accessed to build organisational skills in this area. Women's Platform has also reviewed measures in place for remote working and is satisfied that arrangements are of a sufficient standard and information is secure for permanent flexible and hybrid working.

## **FINANCIAL REVIEW**

### **Compliance and Regulation**

Women's Platform takes compliance with legislation and regulation very seriously and appreciates the significant damage to the organisation's reputation that could be caused due to non-compliance with legislation, regulations or codes of best practice. Women's Platform implements well-established policies and procedures and adheres to the sector's recommended

codes of practice (such as Statement of Recommended Practice - SORP) to ensure compliance with applicable regulatory and legal standards.

**Environmental and External Risks**

Women's Platform monitors the external environment on an ongoing basis in order to anticipate political, social or economic risks, and undertakes regular review of plans in light of the changing context to ensure that plans can take account of the external environment in a way that minimises any negative impact on organisational activities or the reputation of the Organisation. Strategic review was undertaken during the year in light of the cost of living crisis and tightening financial environment as well as the changing political context, including political uncertainty and ongoing development of post Brexit arrangements; focus throughout the year was on adapting the operational plan to meet needs identified in order to ensure the relevance of the organisation within the women's sector, among members, and as a stakeholder in policy and decision making processes. This contributed to positioning the organisation within the sector, and also enabled development of new working relationships with local stakeholders as well as officials in the UK and Irish governments.

Engagement with members and partners has underlined that Women's Platform and its expertise, international experience and services are required over the longer term, and core activities during the year have demonstrated increased demand for services, underlining the relevance of the organisation in the current environment. The vital role of the organisation in sharing international level evidence and information with the wider women's sector has continued to be highlighted, in particular through a developing role for the organisation as a conduit for the women's sector to strengthen advocacy on human rights, access international good practice and engage with UK, Ireland and EU level policy and decision makers. Financial and strategic planning will remain focused on ensuring the long term sustainability of the organisation and will involve active identification of ways to ensure sustainability in a changing environment. The consortium approach to the Reconciliation Fund grant is an example of this, and will assist the organisation in positioning itself appropriately for the future and a likely tightening funding environment.

**FUTURE PLANS**

Planning for 2024-25 formed a key activity in late 2023-24 and plans include the following:

**CEDAW**

- Update marketing of training portfolio on CEDAW
- Build capacity on CEDAW and reporting process among members and stakeholders as part of outreach designed to build membership
- Undertake evidence gathering for CEDAW shadow reporting
- Prepare initial CEDAW shadow report
- Develop four nations report with UK sister organisations
- Continue strengthening relationships with policy and decision makers and understanding of international obligations within CEDAW
- Engage with policy and decision makers to strengthen inclusion and implementation of CEDAW and wider international human rights standards as core principles of decision making

- Coordinate women's civil society response to other international human rights processes relevant to human rights, eg. through organising event/s to publicise findings of GREVIO assessment of the UK under the Istanbul Convention

## **CSW**

- Secure resources for women's sector delegation to attend CSW69 in person
- Deliver CSW training programme to strengthen capacity on CSW in the sector
- Support women's sector participation in CSW69
- Submit a statement to CSW69
- Identify opportunities for strengthened engagement with CSW by both civil society and officials in Northern Ireland
- Engage with policy and decision makers at local and national level to highlight learning from CSW and advocating for use of international evidence and good practice in decision making
- Explore mechanisms to participate in wider UN mechanisms for women's rights
- Participation in CSW69
- Contribution to the UK Women's Civil Society Alliance

## **Women, Peace and Security**

- Continue to act as secretariat to the Northern Ireland Assembly All Party Group on UN Security Council Resolution 1325, Women, Peace and Security
- Strengthen the All Party Group as a platform for grassroots women to engage with policy and decision making
- Build the role of the APG as a mechanism for bringing women's priorities into policy making debate
- Lead management and coordinate as well as monitor delivery of Women's Spaces project as Reconciliation Fund Strategic Partnership lead partner
- Develop organisational work and capacity on engaging young women on peacebuilding
- Develop capacity building resources on UNSCR 1325 for members, stakeholders and policy makers
- Explore mechanisms to strengthen international networking on women, peace and security
- Participate in relevant national level networks, including the UK wide Gender Action for Peace and Security network (GAPS)

## **Local, national and international collaboration**

- Continue to strengthen role within Women's Policy Group as lead on international human rights mechanisms
- Prioritise outreach to groups underrepresented in current projects and membership
- Strengthen support to sector through improved communication and information sharing
- Review UKJCW and develop effective four nations collaboration mechanisms
- Engage in UKJCW to ensure effective four nations collaboration
- Contribute to development of shared working across the UK
- Strengthen collaboration at European level with a view to developing new relationships in a post Brexit setting
- Develop project relevant collaboration with women's organisations in Ireland

- Continue participation in local working groups and networks relevant to gender equality and human rights, including NI Women's Budget Group, Reclaim the Agenda and NI Human Rights Consortium
- Strengthen engagement in international networks relevant to gender equality

#### **Communications**

- Develop clear communications development plan with Communications contractor
- Develop website as information resource
- Continue delivery of fortnightly newsletter
- Develop information resources on human rights mechanisms and core women's rights mechanisms
- Continue strengthening social media identity and presence

#### **Organisational development**

- Prioritise outreach and extensive engagement with members and potential members to increase membership and relevant offer to members
- Strengthen diversity and intersectional practice in organisational structures
- Undertake Committee skills and needs audit
- Undertake member survey to support strategic review and preparation of new core grant application
- Develop initiatives with young women and minoritised women in line with identified needs
- Develop Committee as effective and diverse governing body
- Continuing Trustee development as part of ongoing governance development
- Develop new core grant application and strategic plan for 2025-28
- Monitor and identify additional funding opportunities in line with funding strategy
- Monitor finances and ensure high quality financial management arrangements

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The charity is controlled by Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Articles of Association were updated in 2021 and are reviewed annually to ensure ongoing relevance and compliance of activities with the Articles.

### **Governance of the Organisation**

The Committee of Women's Platform is the governing body of the organisation and meets bimonthly. It is responsible for the strategic direction of the organisation and oversees the management of the organisation. Delivery of the strategic plan and day to day management of operational activities is carried out by the Director, under supervision of and accountable to the Committee. The Director prepares reports in advance of each Committee meeting and performance is managed through bimonthly supervision meetings.

Committee members are appointed according to the specific skills required by the Organisation to fulfil its responsibilities as outlined in its Strategic Plan and are ratified at the AGM. Committee members are nominated by organisations who are full members of Women's Platform and are elected at the Annual General Meeting for a two year period. Office bearers are elected by the Committee from within its number for a two year period, with clear limits to mandates set in the Articles of Association. In addition, the Committee is entitled to co-opt a limited number of Committee members. Four new members from diverse backgrounds were elected in 2023, and will serve over the years 2024 and 2025, while elections for up to 10 additional members will take place as part of the AGM 2024 process. Committee development and training needs are being monitored on an ongoing basis and strategic development sessions are being integrated into the Committee meeting calendar from the beginning of 2024-25. Support needs of Committee members will be reviewed and relevant measures put in place to safeguard and strengthen the effectiveness, integrity and expertise of the Committee.

Full membership of Women's Platform is open to organisations who work primarily or exclusively with women, and full members are entitled to nominate Committee members and vote at Women's Platform general meetings. In addition, Women's Platform offers associate membership to organisations who work with women as one client group, and to any interested woman as an individual member. Associate and individual members are entitled to attend and speak at general meetings but are not entitled to vote.

Membership of Women's Platform is restricted to women aged 16 and over in line with the objects of Women's Platform, which are focused on advancing equality and human rights for women and girls, and promoting equality, diversity and community development.



**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

NI041273 (Northern Ireland)

**Registered with Charity Commission for Northern Ireland**

NIC108453

**Recognised by HMRC as a charity for tax purposes**

NI01117

**Registered Office**

6 Mount Charles  
Belfast  
Co. Antrim  
BT7 1NZ

**Trustees as at 31 March 2024**

Louise Coyle	Chair
Emma Osborne	Vice Chair
Anne McVicker	Secretary
Jeanette Thornton	Treasurer
Karen Devlin	European Women's Lobby representative
Alexandra Brennan	Member
Naomi English	Member (elected 18 October 2023)
Aislinn Fanning	Member (elected 18 October 2023)
Siobhán Harding	Member
Alexa Moore	Member
Maxine Murphy-Higgins	Member (elected 18 October 2023)
Beverly Simpson	Member (elected 18 October 2023)

**Company Secretary**

Anne McVicker

## **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also the directors of Women's Platform Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the independent examiner undertaking the charitable company's examination is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiner undertaking the charitable company's examination is aware of that information.

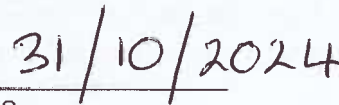
**SCRUTINY OF ACCOUNTS**

As the organisation's current turnover is under £250,000, current charity legislation allows for independent examination to scrutinise accounts. The decision to undertake independent examination of accounts in 2019-20 was ratified at the AGM 2018 and further confirmed at the AGM 2019.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.



Anne McVicker  
Company Secretary



Date

## WOMEN'S PLATFORM LTD

(Private company limited by guarantee without share capital)

### TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

#### **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WOMEN'S PLATFORM LTD**

I report on the financial statements of the company for the year ended 31 March 2024 which are set out on pages 20 and 21.

This report is made solely to the company's Trustees, as a body in accordance with section 65(3)(a) of the Charities Act Northern Ireland 2008 and regulations made under section 66 of the Act. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work of this report.

#### **Respective responsibilities of trustees and examiner**

As the company's Trustees (and also the directors of the company for the purpose of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the company is not subject to audit under company law, and is eligible for Independent examination.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It was also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

#### **Independent examiner's statement**

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 63 of the Charities Act
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of the Charities Act
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

**WOMEN'S PLATFORM LTD**

(Private company limited by guarantee without share capital)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WOMEN'S PLATFORM LTD**

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.



Tony Clarke  
53 Andersonstown Road  
Belfast  
BT11 9AG

5/11/24  
Date: \_\_\_\_\_

**WOMEN'S PLATFORM LTD**  
 (Private company limited by guarantee without share capital)  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT**

	Note	Unrestricted Funds £	Restricted Funds £	Year to 31-Mar-24 TOTAL £	Year to 31-Mar-23 TOTAL £
<b>Income from:</b>					
Donations and Legacies:					
Charitable Activities:	3				
Joseph Rowntree Charitable Trust		-	51,667	51,667	53,761
DFA Reconciliation Fund		-	82,583	82,583	80,960
Dormant Accounts NI		-	18,832	18,832	9,416
Engender 1/4 of UK EWL Membership		-	-	-	660
General		8,945	-	8,945	438
Interest		233	-	233	195
<b>Total Income</b>		<b>9,178</b>	<b>153,082</b>	<b>162,260</b>	<b>145,430</b>
<b>Expenditure on:</b>					
Charitable Activities	6	3,793	127,247	131,040	120,588
<b>Total Expenditure:</b>		<b>3,793</b>	<b>127,247</b>	<b>131,040</b>	<b>120,588</b>
<b>Net income/(expenditure)</b>		<b>5,385</b>	<b>25,835</b>	<b>31,220</b>	<b>24,843</b>
<b>Transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>5,385</b>	<b>25,835</b>	<b>31,220</b>	<b>24,843</b>
<b>Reconciliation of funds</b>					
<b>Total funds brought forward</b>	11	<b>10,537</b>	<b>36,541</b>	<b>47,077</b>	<b>22,234</b>
<b>Total funds carried forward</b>	11	<b>15,922</b>	<b>62,376</b>	<b>78,297</b>	<b>47,077</b>

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on page 22 to 27 form an integral part of these accounts

**WOMEN'S PLATFORM LTD**

(Private company limited by guarantee without share capital)

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

**BALANCE SHEET**  
As at 31 March 2024

	Note	<u>2024</u> £	<u>2023</u> £
<b>Fixed Assets</b>			
Tangible Assets		-	-
<b>Current Assets</b>			
Debtors	8	-	-
Cash at bank		<u>78,537</u>	<u>55,317</u>
		78,537	55,317
<b>Liabilities</b>			
Creditors: amounts falling due within one year	10	<u>(240)</u>	<u>(8,240)</u>
<b>Net Current Assets</b>		<u>78,297</u>	<u>47,077</u>
<b>Net assets</b>		<u><u>78,297</u></u>	<u><u>47,077</u></u>
<b>Funds</b>			
Restricted		62,376	36,541
Unrestricted		15,922	10,537
<b>TOTAL FUNDS</b>	11	<u><u>78,297</u></u>	<u><u>47,077</u></u>

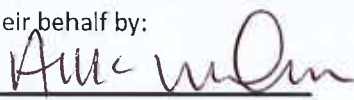
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board directors on 23/10/24 and were signed on their behalf by:

  
Anne McVicker  
Company Secretary

The notes on page 22 to 27 form an integral part of these accounts

## **NOTES TO THE ACCOUNTS**

### **1 Accounting policies**

#### **Charity information**

Womens Platform Ltd is a private company limited by guarantee incorporated in Northern Ireland. The registered office is: 6 Mount Charles, Belfast, BT71 NZ

#### **1.1 Accounting convention**

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

#### **1.4 Incoming resources**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.



**NOTES TO THE ACCOUNTS CONTINUED...**

**1.4 Incoming resources (continued)**

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

**1.5 Resources expended**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measure reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

The charity is below the charity audit threshold and therefore is exempt from reporting expenditure on an activity basis. The charity has opted to report by the nature of expenditure rather than on an activity basis.

**1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and Fittings	15% on cost
Computers	20% on cost

**1.7 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.8 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously

**NOTES TO THE ACCOUNTS CONTINUED...****1.9 Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**1.10 Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**1.11 Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

**1.12 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.13 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**WOMEN'S PLATFORM LTD**

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

**NOTES TO THE ACCOUNTS CONTINUED...**

**2 Income from Donations and Legacies**

			<b>2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>Restricted</b>		
	<b>Funds</b>	<b>Funds</b>	<b>TOTAL</b>	<b>TOTAL</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	-	-	-	-
<b>Totals 2024</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Totals 2023</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**3 Income from Charitable Activities**

			<b>2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>Restricted</b>		
	<b>Funds</b>	<b>Funds</b>	<b>TOTAL</b>	<b>TOTAL</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Joseph Rowntree Charitable Trust	-	51,667	<b>51,667</b>	53,761
DFA Reconciliation Fund	-	82,583	<b>82,583</b>	80,960
Dormant Accounts NI	-	18,832	<b>18,832</b>	9,416
Engender 1/4 of UK EWL Membership	-	-	-	660
General	8,945	-	<b>8,945</b>	438
Interest	233	-	<b>233</b>	195
<b>Totals 2024</b>	<b>9,178</b>	<b>153,082</b>	<b>162,260</b>	<b>145,430</b>
<b>Totals 2023</b>	<b>633</b>	<b>144,797</b>	<b>145,430</b>	

**4 Staff Costs and Numbers**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Gross Wages and Salaries	42,636	41,006
	<b>42,636</b>	<b>41,006</b>

No employee received emoluments of more than £60,000 (2023: Nil)

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	<b>2024</b>	<b>2023</b>
	<b>Number</b>	<b>Number</b>
	<b>1</b>	<b>1</b>

**5 Related party transactions**

There were no related party transactions during the year.

**WOMEN'S PLATFORM LTD**  
(Private company limited by guarantee without share capital)  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE ACCOUNTS CONTINUED...**

**6 Expenditure**

Charitable Activities			<b>2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>Restricted</b>		
	<b>Funds</b>	<b>Funds</b>	<b>TOTAL</b>	<b>TOTAL</b>
	£	£	£	£
Salary Costs	-	42,636	42,636	41,006
Staff travel	-	216	216	787
Telecoms	-	1,400	1,400	1,256
Rent	-	3,025	3,025	3,300
Insurance	-	1,041	1,041	981
Bank Fees	-	70	70	61
Accountancy	-	1,333	1,333	1,474
Stationery	-	-	-	120
Hospitality	-	44	44	736
New Identity	-	-	-	1,440
Project Costs	-	792	792	2,772
UNSCR 1325 Project	-	-	-	5,093
Women's Spaces DFA Rec Fund	-	72,658	72,658	60,557
IT & Comms Equipment	-	-	-	234
CSW Expenses	3,793	-	3,793	-
Dormant Accounts NI	-	4,031	4,031	770
<b>Totals 2024</b>	<b>3,793</b>	<b>127,247</b>	<b>131,040</b>	<b>120,588</b>
<b>Totals 2023</b>	<b>-</b>	<b>120,588</b>	<b>120,588</b>	

**7 Trustees remuneration & expenses**

During the year, no Trustees received any remuneration (2023 - £NIL).

During the year, no Trustees received any benefits in kind (2023 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2023 - £NIL).

**8 Debtors**

	<b>2024</b>	<b>2023</b>
	£	£
Trade Debtors	-	-
Prepayments	-	-
	<b>-</b>	<b>-</b>

**9 Independent examiner's remuneration**

The independent Examiner's remuneration amounts to an Independent Examination fee of £240 (2023 - £240)

**WOMEN'S PLATFORM LTD**  
(Private company limited by guarantee without share capital)  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**NOTES TO THE ACCOUNTS CONTINUED...**

**10 Creditors: amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	£	£
Accruals & Deferred Income	-	-
Other Creditors	240	8,240
	240	8,240

**11 Statement of funds - current year**

	Balance at 1 April 2023	Income	Expenditure	Transfer in/out	Balance at 31 March 2024
	£	£	£	£	£
<b><u>Restricted funds</u></b>					
Joseph Rowntree Charitable Trust	8,871	51,667	(50,558)	179	10,160
DFA Reconciliation Fund	(587)	-	-	587	-
DFA Reconcilliation	20,403	82,583	(72,658)	-	30,328
Engender 1/4 of UK EWL Membershi	660	-	-	(660)	-
Dormant Accounts NI	8,646	18,832	(4,031)	-	23,447
The National Lottery Fund	(1,393)	-	-	1,393	-
<b>Total restricted funds</b>	<b>36,601</b>	<b>153,082</b>	<b>(127,247)</b>	<b>1,499</b>	<b>63,935</b>
<b><u>Unrestricted funds</u></b>					
Unrestricted funds	10,476	9,178	(3,793)	(1,499)	14,362
<b>Total Unrestricted funds</b>	<b>10,476</b>	<b>9,178</b>	<b>(3,793)</b>	<b>(1,499)</b>	<b>14,362</b>
<b>Total of funds - current year</b>	<b>47,077</b>	<b>162,260</b>	<b>(131,040)</b>	<b>-</b>	<b>78,297</b>

**12 Statement of fund - prior year**

	Balance at 1 April 2022	Income	Expenditure	Transfer in/out	Balance at 31 March 2023
Total unrestricted funds	9,903	633	(60)	-	10,476
Total restricted funds	12,391	144,797	(120,588)	-	36,601
<b>Total of funds - prior year</b>	<b>22,294</b>	<b>145,430</b>	<b>(120,648)</b>	<b>-</b>	<b>47,077</b>

