Company registered number: NI041273 Charity Registered number: NIC108453

# **WOMEN'S PLATFORM LTD**

(Private company limited by guarantee without share capital)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Tony Clarke
53 Andersonstown Road
Belfast
BT11 9AG

CONTENTS	PAGE
Reference and administrative details of the charity, its trustees and advisers	1
Annual Report of the Trustees	2-17
Independent Examiner Report	18-19
Statement of Financial Activities	20
Balance Sheet	21
Notes to the Financial Statements	22-27

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Trustees' Annual Report (Incorporating the Director's Report)

# STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 03 August 2001 and they are awaiting registration from the Charity Comission for Northern Ireland.

# REFERENCE AND ADMINISTRATIVE DETAILS

# **Registered Company number**

NI041273

# **Registered Charity number**

NIC108453

# **Registered office**

6 Mount Charles

Belfast

BT7 1NZ

#### **CHAIRPERSON**

Louise Coyle

#### **DIRECTORS**

Louise Coyle

Chair (elected 19 January 2023)

Louise Kennedy

Chair (until 19 January 2023)

Emma Osborne

Vice Chair

Jeanette Thornton

Treasurer

Anne McVicker

Secretary

Emma Johnston

European Women's Lobby representative (until 8 December 2022)

Karen Devlin

European Women's Lobby representative (joined 8 December 2022)

Alexandra Brennan

Member (joined 8 December 2022)

Ruth Galwey

Member (until 25 September 2022) Member (joined 8 December 2022)

Siobhan Harding Elizabeth Law

Member (until 8 December 2022)

Alexa Moore

Member (joined 8 December 2022)

Gaye Partridge

Member (until 8 December 2022)

# **INDEPENDENT EXAMINER**

## **Tony Clarke**

53 Andersontown Road

Belfast

BT11 9AG

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Report of the Trustees for the Year Ended 31 March 2023

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **OBJECTIVES AND ACTIVITIES**

# **Objectives and Aims**

Women's Platform is a membership organisation working to promote the implementation of international human rights standards in Northern Ireland, and in particular the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), in line with commitments the UK has made to international human rights treaties. Established in 1988 as the Northern Ireland link to the European Women's Lobby, Women's Platform also represents women and girls in Northern Ireland at the European and international level, including at the UN. Women's Platform is in special consultative status with the Economic and Social Council of the UN.

The work of Women's Platform locally focuses on building the capacity of members and the wider women's sector to utilise international human rights standards and mechanisms for women's rights in their own practice and work to promote gender equality in Northern Ireland. Women's Platform also shares evidence and good practice from international networks locally, and works with members to amplify the voice of women and girls in Northern Ireland internationally. In addition, Women's Platform contributes evidence to consultation processes and engages with policy and decision makers to highlight human rights commitments and evidence of good practice on realising gender equality. This includes work on the women, peace and security agenda in alignment with the principles of UN Security Council Resolution 1325. Women's Platform exists to advance the equality and human rights and equality of women and girls in Northern Ireland, through a number of mechanisms including education of the public, promotion of human rights and public support for human rights, commenting on proposed legislation and policy, international advocacy, promoting domestic enforcement of human rights and research into human rights issues. Women's Platform also exists to promote equality, diversity and community development through means including providing a forum for women's organisations, providing strategic and operational support to women's organisations, development and delivery of action plans concerned with improving the lives of women in Northern Ireland and influencing policy and practice in the fields of gender equality, diversity and community development.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### **OBJECTIVES AND ACTIVITIES**

# Key activities of the Organisation

The following were the key activities of the organisation in 2022-23:

# **CEDAW**

The Convention on the Elimination of Discrimination against Women (CEDAW) is a central international human rights treaty, which the UK ratified in 1986. Women's Platform coordinates the civil society response to CEDAW in Northern Ireland, through preparing shadow reports in collaboration with members and partners, and promoting and monitoring implementation of the Committee's recommendations to the UK. In 2022-23, Women's Platform begun preparations for the next reporting cycle due to begin by the start of the 2023-24 financial year, which included introducing CEDAW to members and partners, and strengthening focus on advocating for implementation of CEDAW in policy making at local and UK level. Women's Platform developed a training portfolio including a series introducing to human rights frameworks and standards, and a series focused on CEDAW. These were delivered to groups including policy makers as well as grassroots women's organizations, and received positive feedback as accessible resources introducing human rights standards to new audiences, and reminding policy makers of their obligations. The portfolio also provided a mechanism for introducing new groups and organization's to Women's Platform, and work in 2023-24 will build on this, focusing on training as a basis for evidence gathering in preparation for submitting formal civil society reports to the UN CEDAW Committee to support the examination of the UK under CEDAW. Four nations collaboration in preparation for this was also re-established and priorities explored.

Women's Platform also contributed to civil society reporting for the examination of the UK under the UN International Covenant on Economic, Cultural and Social Rights (ICESCR). This included preparing a List of Issues (introductory) report in collaboration with members and partners, highlighting the issues in relation to economic, social and cultural rights from a gender perspective. Women's Platform also represented the women's sector in a joint civil society submission for Northern Ireland, and contributed to civil society debate on ICESCR on a four nation's basis. Full reporting will take place in late 2023.

# **Commission on the Status of Women**

The Commission on the Status of Women (CSW) is the UN intergovernmental body responsible for promoting the empowerment of women. Operating through annual conferences, its key role is to assist the United Nations and member states in setting policy direction; currently CSW also plays a key role in promoting the implementation of the global Sustainable Development Goals and integration of gender throughout the Goals. Women's Platform, as an NGO in Special Consultative Status with the Economic and Social Council of the UN, is eligible to participate in CSW and submit evidence.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Commission on the Status of Women contunied...

CSW67 took place 6-17 March 2023 as a hybrid conference, on the theme with mainly in person events live streamed through UN WebTV and online conferencing platforms, and was a main focus of work for the last quarter of 2022-23. Women's Platform participated remotely and organised a virtual side event on Looking back to go forward, focusing on rural women and innovation. This event received positive feedback and identified a number of concrete international learning and collaboration opportunities, which will be developed as core work in 2023-24. A virtual capacity building programme was organised to support remote participation of women and women's organisations in Northern Ireland, and was delivered to grassroots women as well as policy makers as part of the training portfolio developed in 2022-23. Women's Platform also supported a Northern Ireland delegation throughout the CSW conference. Women's Platform focused on following sessions at CSW67 over the two weeks and produced a daily update with highlights and an overview of events for the following day, which received positive feedback from delegates.

Women's Platform also engaged with the UK government negotiators at CSW67 and emphasised gender equality as a core concept to focus on. This included opportunities to engage with UK government Ministers and highlight issues that are shared priorities across the UK. Engagement with local officials was also undertaken to highlight learning from CSW.

Women's Platform also made submissions to the UN High Level Political Forum, which monitors progress on delivery of the Sustainable Development Goals, building on established practice from 2021 and 2022. The SDGs are increasingly an integral part of Women's Platform work, and further capacity building and information sharing on the SDGs and gender will take place in 2022-23.

At the UK level, Women's Platform participated in the UK NGO CSW Alliance, a coalition of women's organisations engaged with CSW. The role of Women's Platform is to ensure a strong voice for women and girls in Northern Ireland, and the focus of collaboration in 2022-23 was on highlighting the specific priorities of Northern Ireland, as well as the different arrangements resulting from devolution. Similar collaboration with the European Women's Lobby is developing, with a view to ensuring that EU level organisations and actors have an understanding of events and priorities in the UK.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

**European Women's Lobby** 

The European Women's Lobby is the umbrella network for women's networks in Europe. Women's Platform is a core member of the UK Joint Committee on Women, which acts as the coordination of the UK membership of the European Women's Lobby, across the devolved administrations. Women's Platform also participates in the European Women's Lobby, including relevant sub networks, and acted as the UK Board member with a mandate 2021-23, and a focus on ensuring effective information sharing between women's networks in Europe and the UK. Women's Platform contributed to a research project studying the role of UKJCW in the development of networks at European level, and this identified an opportunity to review the current role and work of UKJCW, with a view to ensuring continued strong links between the UK and Europe. Women's Platform took a lead role in shaping this work, which focused on exploring and identifying shared and differing priorities, perspectives and ways forward. Development of UKJCW structures and collaboration systems will be a priority in early 2023-24, when Women's Platform steps down from the EWL Board in line with the agreed rotation across the four nations.

Women's Platform also participated in the UK Joint Committee on Women as a core member, focusing on steering UKJCW through a period of change within constituent organisations. This included securing a new UK representative on the EWL Observatory on Violence against Women and Girls. Work in 2023-24 will focus on developing and strengthening cross European collaboration, and improved information sharing between the EWL and the UK.

Women, Peace and Security

Women's Platform provides the secretariat for the Northern Ireland Assembly All Party Group (APG) on UNSCR 1325, Women, Peace and Security. During the year, the APG was re-established following elections to the Northern Ireland Assembly in May 2022, with Sinéad McLaughlin elected as Chair. The APG continued acting as a mechanism for dialogue between the women's sector, and taking a strong interest in the impact of COVID-19 on women and gender equality. The cost of living crisis and violence against women and girls were new priorities for the APG, which engaged with the Northern Ireland Civil Service to highlight these issues as priorities for decision making. The APG also initiated arrangements for an event marking the Good Friday Agreement from a women's perspective, scheduled to take place in early 2023-24. The APG continued to develop its open and accessible approach to engaging civil society, and an approach platforming women's sector organisations and grassroots women was received positively.

Women's Platform built further links with GAPS, the UK network on women, peace and security, and through this contributed to development of the UK National Action Plan on Women, Peace and Security 2023-27. This collaboration led to new opportunities highlighting a domestic element in the plan, which ultimately contributed to securing reference to Northern Ireland in the Plan for the first time. Women's Platform also secured individual engagement with the Foreign and Commonwealth Development Office on the National Action Plan, which enabled a focus on specific Northern Ireland issues to be explored. In addition, Women's Platform contributed to the GAPS shadow report on the UK National Action Plan on women, peace and security 2018-2022.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Women, Peace and Security continued...

In 2020-21, Women's Platform secured a grant from the Irish Government's Reconciliation Fund for a project to mark the 20<sup>th</sup> anniversary of UN Security Council Resolution 1325 on women, peace and security. This project was designed to update evidence on how the principles of UNSCR 1325 are being implemented in Northern Ireland, and to provide women and girls with an opportunity to develop a vision of a peaceful Northern Ireland, with a view to informing future policy and decision making. Due to the COVID-19 pandemic, the engagement element of the project had to be postponed to autumn 2021, with initial engagement undertaken in 2021-22. Final engagement sessions were undertaken in 2021-22 and the project culminated in the launch of a Women's Vision in the Long Gallery at Stormont in January 2023, which also included engagement with decision makers as the priority identified in the project. Almost 100 women participated in the project, which received very positive feedback and provides a strong basis for developing new platforms for women to engage in peacebuilding and public life. Two podcasts were also produced, providing analysis of findings, alongside a project report.

Following long term work to develop relationships with the Irish Government, which includes Northern Ireland in its National Action Plan on women, peace and security, Women's Platform in collaboration with Women's Resource and Development Agency (WRDA), Women's Support Network (WSN) and Northern Ireland Rural Women's Network (NIRWN) successfully applied to the new Strategic Partnership element of the Reconciliation Fund for a three year capacity building and advocacy programme, which was initiated in 2022-23. Women's Platform takes a project coordination and financial management role within the project, which is delivered by two part time project coordinators employed through project partners WRDA and NIRWN. The project is designed to build a platform for women to engage in peacebuilding and civic and political life, in line with UN Security Council Resolution 1325. During the first year of the project, there was a focus on project initiation and development with potential participants, and communications including a project website were developed under the leadership of Women's Platform. The organisation also took lead in appointing a longitudinal project evaluator through a tender process, and developing consortium governance arrangements. The programme also initiated capacity building with women through three training programmes, which each provided a series of sessions exploring issues from women's experience of living in Northern Ireland to international human rights frameworks and the Good Friday Agreement, which marks its 25<sup>th</sup> anniversary in 2023. The project enabled development of further strong links with the Irish Department of Foreign Affairs, and has identified a significant demand for skill building on women, peace and security in Northern Ireland. Plans for Year 2 and Year 3 of the project will build on feedback from activities and a Year 1 evaluation report, and will focus on strengthening capacity building while developing new platforms and opportunities for women to engage with peacebuilding and decision making in Northern Ireland.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Local alliance building and advocacy

Women's Platform remains an active member of the NI Women's Policy Group and worked closely with the Women's Sector Lobbyist to develop advocacy for gender equality in policy and decision making, including development of the APG on UNSCR 1325, Women, Peace and Security. In 2022-23, this focused on strengthening the international human rights element in sectoral policy submissions, as well as an increasing focus on sharing information from international networks, and building the capacity of organisations in the sector to utilise international human rights standards in their work and advocacy. This contributed to stronger, more effective and streamlined policy submissions, which focused on violence against women and girls, as well as submissions to the UK House of Commons and House of Lords on consultations primarily exploring post Brexit arrangements. This also included representing a gender equality perspective in direct engagement with political decision makers, including the Secretary of State for Northern Ireland as well as the five main parties in Northern Ireland. Women's Platform also took part in a co design group for a Gender Equality Strategy, which achieved a position paper designed to provide policy direction for the strategy, which however is on hold as there was no sitting Northern Ireland Executive at any point in 2022-23.

Women's Platform is also an active member of NI Women's Budget group and participates in Reclaim the Agenda. Through securing funding for strengthening communications with members and partners, Women's Platform is currently focusing on strengthening information sharing and capacity building to the wider sector in Northern Ireland. Initial communications resources and social media resources were developed in early 2023, and this will be a focus of work in 2023-24, as outlined below.

## **Communications**

Through a grant from Dormant Accounts Fund NI, Women's Platform secured resourcing to invest in developing communications of the organisation, which has been identified as a priority to strengthen engagement with and support to members and partners, and also support recruitment of members. This funding is to engage a contractor for the period 2023-25, to support implementation of a communications strategy developed to maximise benefits of the identity change completed in 2021-22, and to embed communications in the core thinking of the organisation. The contractor was engaged and has initially contributed to strengthening social media presence and identity, and also contributed to developing the visual identity of the organisation.

A new website was completed in 2021-22 as part of the identity change, and development of the website was a key element of communications in 2022-23. Engagement with the website and fortnightly newsletter has been positive, and has strengthened awareness of Women's Platform, particularly among grassroots women. This offers a strong basis for strengthening membership, which will be a core priority in 2023-24. the adaptation grant secured through Joseph Rowntree Charitable Trust, Women's Platform was able to invest in a communications strategy, which was completed and will inform core priority action in 2022-23. This will also include strengthened engagement with groups currently not highly engaged with Women's Platform, including young women and women from minoritised backgrounds, which is a strategic priority for the organisation and will form a key element of organisational development and ensuring an accessible approach in 2023-24 and beyond.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Extraordinary activity: Action and adaptation in the context of the COVID-19 pandemic

Working practices in 2022-23 began returning to practices customary before the pandemic in 2022-23, as restrictions eased.

Women's Platform moved to remote working in March 2020 and was able to continue delivery of the strategic and operational plan with relatively limited restrictions. Arrangements were put in place to meet organisational policies and procedures, in particular regarding information and data security. Learning from this process highlighted the value of flexible working and the increased access to international networks through online platforms, and this shaped the organisation's work in 2022-23. There was a focus on accessibility, with the majority of events retained online to secure access for the widest number of people, and enable engagement with experts and stakeholders internationally as well as locally. This received positive feedback in particular from rural stakeholders, for whom access remained difficult in particular due to the cost of living crisis, which increased travel and transport costs significantly. Flexible hybrid working with a focus on accessibility and efficiency has now been embedded in organisational practice, and is strengthening the organisation's capacity to effectively support members and partners.

Since the Covid-19 pandemic, demand for the organisation's services increased from members as well as policy makers; this informed the new strategic plan and identity review, and a member led approach is now embedded within the organisation's structures. Implementation of the strategic plan will be informed by ongoing member engagement, and will also be informed by close monitoring of policy and legislative developments both in Northern Ireland and beyond.

# **Public benefit**

The Trustees confirm that they have had due regard to guidance produced by the Charity Commission regarding Public Benefit.

# **Directors**

The following constituted the directors of Women's Platform as of 31 March 2023:

Louise Coyle Chair (elected 19 January 2023)
Louise Kennedy Chair (until 19 January 2023)

Emma Osborne Vice Chair
Anne McVicker Secretary
Jeanette Thornton Treasurer

Emma Johnston European Women's Lobby representative (until 8 December 2022)

Karen Devlin European Women's Lobby representative (joined 8 December 2022)

Alexandra Brennan Member (joined 8 December 2022)
Ruth Galwey Member (until 25 September 2022)
Siobhán Harding Member (joined 8 December 2022)
Elizabeth Law Member (until 8 December 2022)
Alexa Moore Member (joined 8 December 2022)
Gaye Partridge Member (until 8 December 2022)

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### **ACHIEVEMENT AND PERFORMANCE FINANCIAL REVIEW**

#### **Financial Position**

The detailed financial results for the year ended 31 March 2023 are shown on the financial statements, which accompany this report. During the year, Women's Platform successfully secured a new core grant for the period 2022-25, which enabled upgrading the staff post from a part time Project Coordinator to a full time Director. The grant also secures delivery of core activities and enables key areas of development to take place, thus securing the organisation until the financial year 2025-26.

Women's Platform also secured a three year grant from the Irish Department of Foreign Affairs, as one of the Strategic Partnerships under its Reconciliation Fund. This project is a consortium with Northern Ireland Rural Women's Network, Women's Resource and Development Agency and Women's Support Network, and enables supporting two part time staff embedded within WRDA and NIRWN, with overall project management and financial oversight provided by Women's Platform. The project follows impactful delivery by Women's Platform over the long term, and highlights the value funders place in the organisation as a coordination for cross sectoral action, which will enable additional funding to be sought, strengthened further by skills and capacity developed in consortium working. The funding involves core costs, which alongside the core grant provide a degree of financial flexibility for developing work on women, peace and security until 2025.

In May 2022, Women's Platform secured a two year grant from the Dormant Accounts Fund Northern Ireland to develop communications and enable the organisation to act as an effective support to members and the wider women's sector on international human rights frameworks and international good practice. The grant provides funding for an external communications consultant to lead on communications development and capacity building, including implementation of a communication strategy agreed in 2021-22. Funding was drawn down in January 2023, following a tender and project development process, and will enable in particular strengthened visibility for the organisation, in particular on social media and through online mechanisms. This will significantly strengthen the organisation's ability to build membership and provide timely, factual information to support capacity building programmes, which in turn will strengthen the organisation's role within the sector and in extension, the organisation's capacity to sustain and strengthen operations beyond 2025.

# **Reserves Policy**

Women's Platform maintains a prudent level of reserves to enable the organisation to deliver the strategic plan. The objective is that the organisation would be able to carry on its work, even if faced with a combination of difficult circumstances, and have the time to adjust its strategy to meet these changing circumstances. The Committee will continue to monitor compliance with this policy on an annual basis and is actively working to identify funding opportunities that will secure a level of reserves identified as appropriate, while strengthening the organisation's financial resilience as well as its ability to capitalise on opportunities that may arise beyond the core strategic plan.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# FINANCIAL REVIEW Principal Risks & Uncertainties

# **Risk Policy and Internal Control Framework**

Women's Platform has put in place a risk management process, which seeks to ensure that the organisation is able to operate effectively in all circumstances. The Committee has primary responsibility for risk management and is undertaking annual risk review with a view to strengthening organisational resilience and ability to effectively monitor, prepare for and react to the main strategic, business and operational risks facing the organisation.

Women's Platform has reviewed and updated a risk review, informed by learning from the Covid-19 crisis, and put in place measures to safeguard the organisation. With a core grant in place for 2022-25 and sustained core project funding in place through the Reconciliation Fund grant, the organisation is financially stable and focusing on revenue funding in line with the strategic plan.

# **Financial Stability**

The Trustees deem the organisation to be financially stable and a going concern in the current circumstance, with the three year core cost grant from Joseph Rowntree Charitable Trust delivered successfully and a new core grant in place for 2022-25. The additional Reconciliation Fund Strategic Partnership grant, while shared with consortium members who will carry out the majority of concrete work, confirms the role of the organisation within the women's sector and wider civil society in Northern Ireland, and provides a good basis for further developing relationships with the Irish government as a major current funder of activities relevant to the women's sector, as well as identifying additional revenue funding opportunities.

The Committee has for several years involved a finance sub group to oversee long term financial planning, scrutinise financial management of the organisation and review budgets on an ongoing basis, which also scrutinises governance arrangements and legal compliance. The finance and governance sub group meets at least quarterly, running in tandem with Committee meetings to scrutinise finances and governance issues and provide recommendations regarding financial planning and governance to the Committee.

# **Governance and Management**

Women's Platform has governance structures and procedures in place to ensure appropriate decision making and implementation. The Committee is the governing body of the organisation and develops strategic plans on a three yearly basis, with annual review alongside ongoing monitoring of operational plans. The focus of review is to ensure the organisation is able to operate effectively in all circumstances, identify challenges at an early stage and develop a proactive as well as responsive approach to governance. Governance systems and procedures are reviewed regularly to ensure effective scrutiny as well as management of the organisation and compliance with legislation and regulations.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

In 2021-22, organisational policies were reviewed to ensure compliance with current legislation and good practice, and a number of policies were modernised with new policies on dignity in the workplace and duty of care towards domestic abuse victims.

# **Operational**

The personal security of staff and volunteers, as well as the safety of beneficiaries is of the highest priority for Women's Platform. The Organisation has comprehensive policies on areas including Data Protection, Privacy and Health and Safety to ensure that this risk is appropriately managed and procedures are in place to monitor and ensure compliance. Clear line management arrangements and robust HR policies are also in place to safeguard staff and volunteers, as well as the organisation as a whole.

The governance and policy review was implemented during the year through a new staff handbook, which complements contractual obligations for staff and also covers key policies guiding volunteer conduct within the organisation.

# **Information Security and Continuity**

Women's Platform takes data protection, privacy and data security seriously and has put in place policies and procedures designed to ensure a secure environment in relation to data collation, processing and storage. It is dependent on IT and communication systems for processing and storing data in order to operate effectively. To prevent disruption to operations due to damage to systems or unauthorised access to data Women's Platform has developed robust information and data security measures, which have been reviewed within the financial year in line with the General Data Protection Regulation (GDPR).

Data security and effective data management was reviewed in 2022-23. Women's Platform has also reviewed measures in place for remote working and is satisfied that arrangements are of a sufficient standard and information is secure for permanent flexible and hybrid working.

### **FINANCIAL REVIEW**

# **Compliance and Regulation**

Women's Platform takes compliance with legislation and regulation very seriously and appreciates the significant damage to the organisation's reputation that could be caused due to non-compliance with legislation, regulations or codes of best practice. Women's Platform implements well-established policies and procedures and adheres to the sector's recommended codes of practice (such as Statement of Recommended Practice - SORP) to ensure compliance with applicable regulatory and legal standards.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### **Environmental and External Risks**

Women's Platform monitors the external environment on an ongoing basis in order to anticipate political, social or economic risks, and undertakes regular review of plans in light of the changing context to ensure that plans can take account of the external environment in a way that minimises any negative impact on organisational activities or the reputation of the Organisation. Strategic review was undertaken during the year in light of and the changing political context, including political uncertainty and ongoing development of post Brexit arrangements; focus throughout the year was on adapting the operational plan to meet needs identified in order to ensure the relevance of the organisation within the women's sector, among members, and as a stakeholder in policy and decision making processes. This contributed to positioning the organisation within the sector, and also enabled development of new working relationships with officials in the UK and Irish governments.

Engagement with members and partners has underlined that Women's Platform and its expertise, international experience and services are required over the longer term, and core activities during the year have demonstrated increased demand for services, underlining the relevance of the organisation in the current environment. The vital role of the organisation in sharing international level evidence and information with the wider women's sector has continued to be highlighted, in particular through a developing role for the organisation as a conduit for the women's sector to engage with UK, Ireland and EU level polic and decision makers. Financial and strategic planning will remain focused on ensuring the long term sustainability of the organisation and will involve active identification of ways to ensure sustainability in a changing environment. The consortium approach to the Reconciliation Fund grant is an example of this, and will assist the organisation in positioning itself appropriately for the future and a likely tightening funding environment.

# **FUTURE PLANS**

Planning for 2023-24 formed a key activity in late 2022-23 and plans include the following:

#### **CEDAW**

- Introduce CEDAW to members and partners
- Build capacity on CEDAW and reporting process
- Undertake evidence gathering for CEDAW shadow reporting
- Prepare initial CEDAW shadow report
- Develop four nations report with UK sister organisations
- Build relationships with policy and decision makers and strengthen understanding of international obligations within CEDAW
- Engage with policy and decision makers to promote understanding of CEDAW and wider international human rights standards

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### **FUTURE PLANS CONTINUED...**

#### **CSW**

- Secure resources for women's sector delegation to attend CSW68 in person
- Deliver CSW training programme to strengthen capacity on CSW in the sector
- Support women's sector participation in CSW68
- Submit a statement to CSW68
- Identify opportunities for strengthened engagement with CSW by both civil society and officials in Northern Ireland
- Engage with policy and decision makers at local and national level to highlight CSW and advocating for consistent foreign and domestic policy
- Developing an action plan linking the Sustainable Development Goals and other international mechanisms including CEDAW #
- Participation in CSW67
- Contribution to the UK CSW NGO Alliance

# Women, Peace and Security

- Continue providing the secretariat to the Northern Ireland Assembly All Party Group on UN Security Council Resolution 1325, Women, Peace and Security
- Strengthen the All Party Group as a platform for grassroots women to engage with policy and decision making
- Lead management and coordinate as well as monitor delivery of Women's Spaces project as Reconciliation Fund Strategic Partnership
- Develop engagement with young women on peacebuilding
- Develop capacity building resources on UNSCR 1325 for members, stakeholders and policy makers
- Explore new platforms focused on women, peace and security
- Participate in relevant national level networks, including the UK wide Gender Action for Peace and Security network (GAPS)

## Local, national and international collaboration

- Develop role within Women's Policy Group
- Develop membership offer
- Strengthen support to sector through improved communication and information sharing
- Develop effective collaboration mechanisms within UKJCW
- Engage in UKJCW to ensure effective four nations collaboration
- Participate in General Assembly
- Ensure smooth handover to new UK Board member
- Contribute to development of shared working across the UK
- Strengthen collaboration at European level with a view to developing new relationships in a post Brexit setting

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

- Strengthen relationships with sister organisations in Ireland
- Continue participation in local working groups and networks relevant to gender equality and human rights
- Strengthen engagement in international networks relevant to gender equality

#### Communications

- Develop Communications capacity and resources with Communications contractor
- Develop website as information resource
- Continue delivery on fortnightly newsletter
- Develop information resources on human rights mechanisms
- Build social media identity and presence

# **Organisational development**

- Extensive engagement with members and potential members to increase membership
- Identify appropriate approaches to embed diversity and intersectional practice in organisational structures
- Undertake Committee skills and needs audit
- Engage members to identify needs and priorities
- Develop initiatives with young women and minoritized women in line with identified needs
- Develop Committee as effective and diverse governing body
- Continuing Trustee development as part of ongoing governance development
- Review strategic plan and operational plans for the period 2022-25
- Monitor and identify additional funding opportunities in line with funding strategy
- Monitor finances and ensure high quality financial management arrangements

# STRUCTURE, GOVERNANCE AND MANAGEMENT

## **Governing Document**

The charity is controlled by Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Articles of Association were updated in 2021 and are reviewed annually to ensure ongoing relevance and compliance of activities with the Articles.

#### **Governance of the Organisation**

The Committee of Women's Platform is the governing body of the organisation and meets bimonthly. It is responsible for the strategic direction of the organisation and oversees the management of the organisation. Delivery of the strategic plan and day to day management of operational activities is carried out by the Director, under supervision of and accountable to the Committee. The Director prepares reports in advance of each Committee meeting and performance is managed through monthly supervision meetings.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# Governance of the Organisation continued...

Committee members are appointed according to the specific skills required by the Organisation to fulfil its responsibilities as outlined in its Strategic Plan and are ratified at the AGM. Committee members are nominated by organisations who are full members of Women's Platform and are elected at the Annual General Meeting for a two year period. Office bearers are elected by the Committee from within its number for a two year period, with clear limits to mandates set in the Articles of Association. In addition, the Committee is entitled to co-opt a limited number of Committee members. Eight members were elected in 2022, and will serve over the years 2022-23 and 2023-24. Committee development and training needs are being monitored on an ongoing basis and will be a priority in 2023-24 The option to co-opt up to five additional Committee members is available.

Full membership is open to organisations who work primarily or exclusively with women, and full members are entitled to nominate Committee members and vote at Women's Platform general meetings. In addition, Women's Platform offers associate membership to organisations who work with women as one client group, and to any interested woman as an individual member. Associate and individual members are entitled to attend and speak at general meetings but are not entitled to vote.

Membership of Women's Platform is restricted to women in line with the objects of Women's Platform, which are focused on advancing equality and human rights for women and girls, and promoting equality, diversity and community development.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### REFERENCE AND ADMINISTRATIVE DETAILS

# **Registered Company number**

NI041273

# **Registered with Charity Commission for Northern Ireland**

NIC108453

# Recognised by HMRC as a charity for tax purposes

NI01117

BT7 1NZ

# **Registered Office**

6 Mount Charles Belfast Co. Antrim

# Trustees as at 31 March 2023

Louise Coyle

Chair (elected 19 January 2023)

Emma Osborne

Vice Chair

Anne McVicker

Secretary

Jeanette Thornton

Treasurer

Karen Devlin

European Women's Lobby representative (joined 8 December 2022)

Alexandra Brennan

Member (joined 8 December 2022)

Siobhán Harding

Member (joined 8 December 2022) Member (until 8 December 2022)

Elizabeth Law Alexa Moore

Member (joined 8 December 2022)

# Trustees stepping down in year

Louise Kennedy

Chair (until 19 January 2023)

Emma Johnston

European Women's Lobby representative (until 8 December 2022)

Ruth Galwey

Member (until 25 September 2022)

Gaye Partridge

Member (until 8 December 2022)

# **Company Secretary**

Anne McVicker

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the directors of Women's Platform Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the Trustees are aware:

- there is no relevant audit information of which the independent examiner undertaking the charitable company's examination is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the independent examiner undertaking the charitable company's examination is aware of that information.

#### **SCRUTINY OF ACCOUNTS**

As the organisation's current turnover is under £250,000, current charity legislation allows for independent examination to scrutinise accounts. The decision to undertake independent examination of accounts in 2019-20 was ratified at the AGM 2018 and further confirmed at the AGM 2019.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Jeanette Thornton

Treasurer

6 9 2023.
Date

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WOMEN'S PLATFORM LTD

I report on the financial statements of the company for the year ended 31 March 2023 which are set out on pages 20 and 21.

This report is made solely to the company's Trustees, as a body in accordance with section 65(3)(a) of the Charities Act Northern Ireland 2008 and regulations made under section 66 of the Act. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work of this report.

# Respective responsibilities of trustees and examiner

As the company's Trustees (and also the directors of the company for the purpose of company law) you are responsible for the preparation of the financial statements in accordance with the requirments of the Companies Act 2006. Having satisfied myself that the company is not subject to audit under company law, and is eligable for Independent examination.

It is my responsibility to:

- examine the accounts under section 65 of the Charities Act
- follow the procedures laid down in the general Directions given by the Commission under section 65(9)(b) of the Charities Act
- state whether particular matters have come to my attention.

# **Basis of Independent Examiner's report**

I have examined your charity accounts as required under section 65 of the Charities Act and my examination was carried out in accordance with the general directions given by the Charity Commission for Northern Ireland under section 65(9)(b) of the Charities Act.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It was also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as charity trustees concerning any such matters.

# Independent examiner's statement

My role is to state whether any material matters have come to my attention giving me cause to believe:

- 1 That accounting records were not kept in accordance with section 63 of the Charities Act
- 2 That the accounts do not accord with those accounting records
- 3 That the accounts do not comply with the accounting requirements of the Charities Act
- 4 That there is further information needed for a proper understanding of the accounts to be reached.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WOMEN'S PLATFORM LTD

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the directions of the Charity Commission for Northern Ireland, I have found no matters that require drawing to your attention.

Tony Clarke

53 Andersonstown Road

Belfast

BT11 9AG

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
-OR THE YEAR ENDED 31 MARCH 2023

# STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT

				Year to	Year to
		Unrestricted	Restricted	31-Mar-23	31-Mar-22
		Funds	Funds	TOTAL	TOTAL
	Note	£	£	£	£
Income from:					
Donations and Legacies:					
Charitable Activities:	3				
Joseph Rowntree Charitable Trust			53,761	53,761	40,000
DFA Reconciliation Fund		-	80,960	80,960	-
Dormant Accounts NI		-	9,416	9,416	<u>-</u>
Engender 1/4 of UK EWL Members	hip	-	660	660	-
Other Income		438	-	438	-
Interest		195	-	195	-
Total Income		633	144,797	145,430	40,000
Expenditure on:					
Charitable Activities	6	-	120,588	120,588	55,848
Total Expenditure:			120,588	120,588	55,848
Net income/(Expenditure)		633	24,210	24,843	(15,757)
(2.1.p = 1.1.a. = 1,			,		
Transfers between funds		_	_		
Net movement in funds		633	24,210	24,843	(15,757)
Reconciliation of funds					
Total funds brought forward	11	9,904	12,331	22,234	37,991
Total funds carried forward	11	10,537	36,541	47,077	22,234

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on page 22 to 27 form an integral part of these accounts

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

BALANCE SHEET As at 31 March 2022						
	Note		<u>2023</u>		2022 £	
Fixed Assets						
Tangible Assets		_	-	_	-	
<b>Current Assets</b>						
Debtors	8	-		-		
Cash at bank		<u>55,317</u> 55,317	_	22,474 22,474		
Liabilities						
Creditors: amounts falling due within one year	10	(8,240)	-	(240)		
Net Current Assets		_	47,077	_	22,234	
Net assets		_	47,077	_	22,234	
Funds						
Restricted			36,541		12,331	
Unrestricted			10,537		9,904	
TOTAL FUNDS	11	_	47,077	_	22,234	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Jeanette Thornton

Treasurer

The notes on page 22 to 27 form an integral part of these accounts

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### **NOTES TO THE ACCOUNTS**

# 1 Accounting policies

# **Charity information**

Womens Platform Ltd is a private company limited by guarantee incorporated in Northern Ireland. The registered office is: 6 Mount Charles, Belfast, BT71 NZ

# 1.1 Accounting convention

The accounts have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

# 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

# 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

#### NOTES TO THE ACCOUNTS CONTINUED...

# 1.4 Incoming resources (continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

# 1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measure reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

The charity is below the charity audit threshold and therefore is exempt from reporting expenditure on an activity basis. The charity has opted to report by the nature of expenditure rather than on an activity basis.

# 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and Fittings

15% on cost

Computers

20% on cost

#### 1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# NOTES TO THE ACCOUNTS CONTINUED...

#### 1.9 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# 1.10 Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

## 1.11 Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

## 1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

## 1.13 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# NOTES TO THE ACCOUNTS CONTINUED...

2	Income from Donations and Legacies			2023	2022
		Unrestricted	Restricted		
		Funds	Funds	TOTAL	TOTAL
		£	£	£	£
	Donations	-	-	-	-
	Totals 2023	-	-	-	-
	Totals 2022	-	-	-	
3	Income from Charitable Activities			2023	2022
		Unrestricted	Restricted		
		Funds	Funds	TOTAL	TOTAL
		£	£	£	£
	General	-	-	-	-
	Joseph Rowntree Charitable Trust	<del>-</del>	53,761	53,761	40,000
	DFA Reconciliation Fund	-	80,960	80,960	-
	Dormant Accounts NI	-	9,416	9,416	-
	Engender 1/4 of UK EWL Membership	-	660	660	-
	Other Income	438	-	438	-
	Interest	195	_	195	90
	Totals 2023	633	144,797	145,430	40,090
		management and an analysis of the second			
	Totals 2022	90	40,000	40,090	
4	Staff Costs and Numbers			2023	2022
				£	£
	Gross Wages and Salaries			41,006	28,439
				41,006	28,439

No employee received emoluments of more than £60,000 (2021: Nil)

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

2023	2022 Number	
Number		
1	1	

# 5 Related party transactions

There were no related party transactions during the year.

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# NOTES TO THE ACCOUNTS CONTINUED...

# 6 Expenditure

		2023	2022
Unrestricted	Restricted		
Funds	Funds	TOTAL	TOTAL
£	£	£	£
<u>-</u>	41,006	41,006	28,439
-	787	787	98
	1,256	1,256	1,322
<u>-</u>	3,300	3,300	3,300
<del>-</del>	981	981	896
<u>.</u>	61	61	80
	1,474	1,474	1,356
-	120	120	-
-	-	-	28
-	736	736	77
_	1,440	1,440	12,483
-	2,772	2,772	7,769
-	5,093	5,093	-
-	60,557	60,557	-
-	234	234	-
-	770	770	-
-	120,588	120,588	55,848
-	55,848	55,848	
	Funds	Funds       Funds         £       £         -       41,006         -       787         -       1,256         -       3,300         -       981         -       61         -       1,474         -       120         -       -         -       736         -       1,440         -       2,772         -       5,093         -       60,557         -       234         -       770         -       120,588	Unrestricted         Restricted           Funds         Funds         TOTAL           f         f         f           -         41,006         41,006           -         787         787           -         1,256         1,256           -         3,300         3,300           -         981         981           -         61         61           -         1,474         1,474           -         120         120           -         -         -           -         736         736           -         1,440         1,440           -         2,772         2,772           -         5,093         5,093           -         60,557         60,557           -         234         234           -         770         770           -         120,588         120,588

# 7 Trustees remuneration & expenses

During the year, no Trustees received any remuneration (2022 - £NIL).

During the year, no Trustees received any benefits in kind (2022 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2022 - £NIL).

# 8 Debtors

<u>2023</u>	2022
£	£
-	-
-	-
	-
	£

# 9 Independent examiner's remuneration

The independent Examiner's remuneration amounts to an Independent Examination fee of £240 (2022 - £240)

(Private company limited by guarantee without share capital)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

# NOTES TO THE ACCOUNTS CONTINUED...

10 Creditors: amounts falling due within o	ne year				
				2023	2022
				£	£
Accruals & Deferred Income				-	\
Other Creditors				8,240	240
				8,240	240
11 Statement of funds - current year					Dalamas at
	Balance		F	Transfer	Balance at
	at 1 April	Income	Expenditure	in/out	31 March
	2022	-		£	2023 £
Restricted funds	£	£	£	£	
Joseph Rowntree Charitable Trust	7,838	53,761	(52,728)	_	8,871
DFA Reconciliation Fund	4,506	-	(5,093)	_	(587)
DFA Reconcilliatiation	-	80,960	(60,557)	-	20,403
Engender 1/4 of UK EWL Membershi	-	660	(770)	-	660
Dormant Accounts NI	_	9,416	(770)	-	8,646
The National Lottery Fund	47	_	(1,440)	-	(1,393)
Total restricted funds	12,391	144,797	(120,588)	-	36,601
Unrestricted funds					
Unrestricted funds	9,903	633	(60)	-	10,476
Total Unrestricted funds	9,903	633	(60)		10,476
Total of funds - current year	22,234	145,430	(120,648)	-	47,077
12 Statement of fund - prior year					
	Balance			T.,	Balance at
	at 1 April	Income	Expenditure	Transfer	31 March
	2021			in/out	2022
Total unrestricted funds	9,813	90	-	-	9,903
Total restricted funds	28,178	40,000	(55,788)	-	12,390
Total of funds - prior year	37,991	40,090	(55,788)	-	22,294
					CARLON SELECTION OF THE SECURITY OF THE SECURI